



Shebbear College, Devon

Head of Biology

For September 2016

We seek to appoint a well-qualified teacher with a passion for Biology who will challenge and motivate our students to ensure they get the best possible results at GCSE and A Level. The successful candidate will have experience of teaching GCSE and A Level Biology and the ability to take on a bright Upper Sixth set (who will have sat the new stand-alone AS) and at least two legacy Year 11 GCSE sets (Triple award and Double award). The Head of Biology is supported by three other full-time scientists, but he/she will take responsibility for maintaining the strong reputation of the subject within the school. A boarding role might be available to the right candidate

Main requirements

The successful candidate should have the ability to do the following successfully:-

- To be responsible (probably solely) for the organisation of and delivery of A level Biology
- To be responsible for Biology at GCSE level (teaching at least two sets in both year groups)
- To oversee the teaching of Biology at KS3
- Act as a Form Tutor (Years 7 to 13)
- Contribute to the extra-curricular life of the School

More information

In Years 7-8 pupils follow an integrated science course.

There are three Science sets from Year 9-11. The top set take separate science (Triple Award) – the other two sets currently take Combined and Additional Science.

Year 12 has been studying for the 'stand-alone' AS qualification. Year 13 will therefore need to move on to the AQA related full A Level in September.

The main Biology lab has recently been refurbished to a high standard. It is situated on the ground floor of the Science block next to a well-developed wildlife garden. Biology is a popular subject within the Sixth Form and several students usually go on to study science at university after leaving school.

The members of the Science Department, indeed the whole school, provide a very friendly and supportive environment. This appointment would suit someone wishing to gain further teaching/management experience and make their mark in this ambitious, but essentially non-selective school. The successful candidate will have every opportunity to gain the wide experience and responsibility, both academically and pastorally, to enable him or her to move on to other posts either at Shebbear or elsewhere (the current

Head of Biology is moving to run a large department in an HMC school in the South East). We would expect all candidates to participate with enthusiasm in the wider life of the School.

A job description will be finalised with the successful candidate upon appointment.

BENEFITS OF SERVICE

- In addition to working in a small friendly school in a stunning rural location we will offer a generous remuneration package to colleagues which includes:
- Membership of the Teachers' Pension contributory pension scheme
- Free lunch and refreshments during term-time
- Longer holidays than the maintained sector
- Medical centre on site during term time
- Free use of the School facilities such as gymnasium
- Subsidised accommodation may be available on site if required. Many of the members of staff are accommodated on campus, in houses, flats and boarding houses
- A discretionary discount on the school fees of employees' children attending the School

APPLICATION PROCESS

To apply, please complete the application form available on the School website (please ensure that your referees include your current or most recent employer) and send with covering letter to:

Mrs Andrea Stairs
Shebbear College
Shebbear
Devon
EX21 5HJ

Email: astairs@shebbearcollege.co.uk

Further details about the College and an Application Form are available at www.shebbearcollege.co.uk/jobs

Closing date: **Friday 22nd April 2016**

The successful candidate needs to be in situ in September. The interview process will need to take into account notice periods so applicants should indicate this on their applications.

Shebbear College is committed to safeguarding and promoting the welfare of children. An enhanced Disclosure Barring Service clearance will be undertaken by the School.