



SHEBBEAR COLLEGE

Person Specification – Deputy Head (Academic)

Requirement	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> ● A good degree in an appropriate subject. ● Evidence of recent continued professional development. ● Qualified teacher status. 	<ul style="list-style-type: none"> ● Higher degree or equivalent. ● Further professional qualification.
Experience	<ul style="list-style-type: none"> ● Experience of senior or middle leadership within a school. ● Experience of successfully implementing strategies for raising achievement with a particular focus on teaching and learning. ● Proven success leading and motivating staff to produce excellent results. ● Proven individual success in achieving excellent results for pupils. ● A thorough understanding of quality assurance processes and proven experience of using them effectively. 	<ul style="list-style-type: none"> ● Experience of teaching across the full 4-18 age range. ● Working within a boarding environment. ● Experience of (or interest in) timetabling.
Skills and aptitudes	<ul style="list-style-type: none"> ● Excellent leadership, management and negotiation skills. ● Ability to develop and deliver on long term strategic plans. ● Ability to make a significant contribution to a broad curriculum delivery. ● Ability to work effectively and productively with other colleagues across the school community. ● Ability and willingness to lead staff training. ● Excellent organisational and administrative, communication and listening skills. ● Evidence of commitment to Continuous Professional Development 	

Personal Qualities

- Positive and enthusiastic.
- Flexible and willing to undertake a wide range of tasks.
- Driven and hardworking.
- Enthusiasm to get involved in the wider life of the School and drive academic enrichment activities in Humanities.
- Sense of humour.
- Ability to keep a sense of perspective in challenging situations.
- A problem solver by nature.