



SHEBBEAR COLLEGE

Deputy Head (Academic)

To start: September 2024 (or as soon as possible thereafter)

Shebbear College is seeking a dynamic and effective individual to lead the academic side of school life. This is an exciting opportunity for an experienced middle or senior leader to work with a committed team to ensure we consistently get the best from our pupils.

The next stage of our strategic academic development will require leadership from an individual who has a passion for pursuing effective teaching and learning strategies across a whole school canvas, alongside a commitment to fostering a culture of continuous improvement. Shebbear College has an experienced SLT and the broader responsibilities of the role can be designed to reflect this.

The successful candidate will have leadership experience within the field of teaching and learning and be willing and able to work collegiately alongside colleagues to get the best from them in a busy educational environment. The option of accommodation on the school campus may be available for the right candidate in order to facilitate optimum delivery within the role whilst being immersed in the life and leadership of a busy day and boarding school.

Shebbear College is a small independent day and boarding school of around 300 pupils, for boys and girls aged from 4 – 18. Set in 85-acres of countryside between Dartmoor and Exmoor, it is an idyllic location in which to work. Class sizes are smaller than average throughout the school and we pride ourselves on knowing every pupil as an individual, recognising their potential and helping them to achieve their best, whatever that may be. This is what makes us special and stands us apart from other schools.

BENEFITS OF SERVICE

- Working in a small friendly school in a stunning rural location
- A competitive salary will be dependent on qualifications, skills and experience
- Accommodation may be available
- Longer holidays than the maintained sector
- Free lunch and refreshments during term-time
- Health & Wellbeing Centre on site during term time
- Free use of the college facilities such as gymnasium

APPLICATION PROCESS

All applicants must complete the Shebbear College Application Form and Equal Opportunities Form. These forms are available on the School website (please ensure that your referees include your current or most recent employer and we do not accept CVs).

The completed Application Form along with a covering letter (one side of A4) and Equal Opportunities Form should be sent via email (preferably) to the HR Department hr@shebbearcollege.co.uk or by post to:

Private and confidential

Human Resources
Shebbear College
Shebbear
Devon
EX21 5HJ

Further details about the College, application form, Job Description and Person Specification are available at www.shebbearcollege.co.uk/jobs

No agencies please.

Deadline for applications: Friday 3rd May at 9am.

Initial long list interviews will be held online week commencing 6th May with shortlist interviews in person at Shebbear College week commencing 13th May.

Early applications are encouraged and Shebbear College reserves the right to close the recruitment process earlier than advertised, should a high volume of suitable applications be received.

PLEASE NOTE: Shebbear College is committed to safeguarding and promoting the welfare of children, young adults and expects all staff to share this commitment including regular training attendance.

The successful applicant will be offered the post subject to receipt of satisfactory written references, proof of appropriate qualifications, Health questionnaire, a check of online search engines and websites of publicly available information that does not identify the applicant as potentially unsuitable to work within a school setting, proof of identity, a satisfactory Enhanced Disclosure from the Disclosure and Barring Service, an overseas police check if required and confirmation of the right to work in the UK. Please refer to the Recruitment Selection and Disclosures Policy and Procedure on the school website.